Major construction infrastructure company streamlines processes to drive higher safety outcomes, and time & cost efficiencies.
A major construction infrastructure company behind some of Australasia’s most prestigious projects in construction & civil engineering for roads, rail, tunneling, defense, building and resources mobilizes a large amount of people across sites and projects.

**Challenge**
- Move from a legacy system to a fully integrated solution for all their current and upcoming requirements across all projects, to drive higher safety outcomes, and time and cost efficiencies.

**Solution**
- The company chose Damstra to have a site-ready workforce through Damstra’s fully integrated workplace management solution covering workforce management, learning management, & access control.

**Business benefits**
- The company now ensures compliant worksites and workforces across 34 sites and is easily able to provide all required data to the federal government authorities for reglementary audits.
The challenges faced to ensure compliance, and time & cost efficiencies across projects

Move from a legacy system to a fully integrated workforce management solution to ensure complete compliance across all projects.

Improve contractor management with the pre-qualification of all workers online for all sites with varying requirements, to ensure a compliant site-ready workforce.

Integrate time & attendance to know who is onsite at anytime in real-time.

Move Tool Box Talks & Pre-starts to a mobile app to streamline processes, increase compliance, and save time.

Move to digital inductions and eLearning to reduce the time & cost of administration & training.

Increase access control with an integrated solution for all access points, turnstiles, gates and boom gates.

Have an integrated temperature detection solution with real-time alerts to deny access to workers considered as a risk.

Have one source of truth for all data for actionable insights, and for government audits, and diversity information collection.
Solution

Damstra’s integrated workplace management solution has been implemented across 34 major sites, each with different requirements, using workforce management, access control, learning management & temperature detection

**Workforce Management**
- The pre-qualification of contractors has been streamlined with online registration, the ability to upload all required documents & certificates, and the independent qualification of all documentation for compliance requirements
- Integrated time & attendance provides the company with critical real-time information to know who is onsite at anytime for compliance and evacuations, and provides the ability to search for specific skills onsite, and skills expiries
- Mobile app for Toolbox talks are used by supervisors to sign in attendees with QR codes or ID, complete sessions, and upload documents against the attendees’ profiles

**Learning Management**
Inductions are now online, and consistent training modules have been developed for internal training

**Access Control**
Damstra terminals with biometric & swipe card ID are fully integrated with workforce management & learning management at access points including turnstiles, gates, & boom gates, only allowing fully compliant workers onsite

**Temperature Detection**
Temperature detection integrated with access control has been implemented on a major site with multiple zones and entrances, scanning workers for elevated temperatures, and alerting key staff members with real-time alerts and denying access if an elevated temperature is detected

**Analytics and reporting**
Data gathered from across the integrated product suite provides safety, compliance & efficiency insights and facilitates the collection of diversity information for government compliance and audits
Business benefits:

Since implementing Damstra’s integrated workplace management solutions across 34 sites, the company has increased compliance, safety & visibility across projects, all with varying requirements, and has made significant time & cost efficiencies.

- Eliminated the risk of having non-compliant contractors onsite through online pre-qualifications, independent verifications, and online inductions.
- Real-time visibility has been gained to know who is onsite at anytime for safety, and with which skills in case those skills are required at anytime.
- Savings in time & cost of training & administration have increased through digital online learning.
- Security has been heightened with integrated access control at all access points.
- Reduced the risk of site closure with reputational & financial loss from covid-19 with the integration of temperature detection.
- Has all the required safety & compliance data to act upon, and in case of incidents for government audits and diversity information reporting.
First established in 2002, Damstra is an Australian-based provider of workplace management solutions globally to all industry where health and safety is a must.
Our Value Proposition

- Increasing pace of digitalisation is driving technology-driven performance improvements of organisations.
- Enabling business transformation from pen and paper to a digital, SaaS-based platform to manage compliance, risk, health and safety.
- Integrated solution for workforce, asset, learning and HSE management aligned with access control systems.
- Providing real time alerts, insights, tracking of compliance metrics, performance and efficiency measures.
- Reducing operational costs, increasing productivity and enhancing compliance & safety.

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Digital solutions for the connected workplace

Managing workplaces safer and more efficiently through people-centric technologies

**WORKPLACE MANAGEMENT PLATFORM**
World leading cloud based workplace management platform to track, manage and protect your workers and assets

**ALL-IN-ONE INTEGRATED SOLUTION**
An all in one, integrated solution to manage your workforce, assets, site access, learning and HSE compliance

**DASHBOARDS, ALERTS, ANALYTICS**
With real-time dashboards and predictive analytics to drive innovation in safety, compliance and efficiency.
More than a Technology Provider

- Founded in 2000 and today a global organisation
- Innovative, best-in-breed software solutions
- Digital platforms, designed and configured to meet client needs
- Value-driven, intrinsically motivated & committed team
- Dedicated to creating safe environments for our clients
- Supported by an extensive network of partners

Partnering with our clients is at the core of what we do.